Employer Services — General Recruiting Information

Welcome to the Delaware State University Employer page!

Career Services welcomes employers who wish to recruit our students and alumni. There is a variety of services available for you to utilize. Whether your desire is to post employment opportunities, come on campus to interview students, establish internships and partnerships, participate in career fairs, or to interact in other ways, you can be sure that you'll find what you need here to do it. We invite you to browse the information below to learn about all of the services available to you.

Hire-a-Hornet [1]

On-Campus Recruiting (OCR)

Cooperative Education

Partnerships/Internships

Professional Network

Career Fairs

Career Week

Surveys

Recruiting System

Delaware State University uses a web-based recruiting system that conveniently enables you to post jobs, register for events, sign up for on campus recruitment and information sessions, receive announcements, join the professional network, participate on an advisory board, provide sponsorship, and so much more. Current undergraduate, graduate students, and alumni of DSU have access to this system 24 hours a day, 7 days a week and so do you! You can post jobs directly on the system and you can utilize this service AT NO COST!!!! (If you currently work with other schools that use Hire-a-Hornet and would like to use the multi-school posting option, there is a fee for this convenience).

To access the system, go to Hire-a-Hornet. After logging in, click the register button. Enter your information and click submit. You will receive your username and password within one business day. If you are having trouble logging onto the site, or you have any questions that you cannot work through, please send an email to careerplanning@desu.edu [2]. All that's left to do is to get started!

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On-Campus Recruiting (OCR)

The On-Campus Recruitment (OCR) program is an excellent venue for employers to convey career opportunities to students and alumni. Employers may also request to visit classrooms and lecture halls to share company perspectives, labor market trends and profile emerging career options.

OCR begins October 1 and ends on April 30. Organizations are required to select their recruitment dates by creating a new user name and password or logging on as a return user on **Hire-a-Hornet** [1](Available July 15, 2015) . Hire-a-Hornet is powered by College Central Network. Employers may also review student resumes, post job openings and showcase their business on this site

as well. Please contact the Career Services team at careerplanning@desu.edu [2] or call 302.857.6120 for assistance.

A division of College Central Network®
Your job search starts *here*.

[1]

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Cooperative Education

For employers, Cooperative Education produces an opportunity to observe prospective future employees and influences the direction of higher education. Contact careerplanning@desu.edu [2] for more information and to obtain the necessary forms or contact bmeans@desu.edu [3] for questions or feedback.

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Partnerships/Internships

Internships provide students with the chance to gain hands on work experience outside of the classroom. When that experience aligns with coursework, it allows the student the opportunity to put what they've learned in the classroom to practice in real world settings. Many internships provide mentoring and professional development opportunities, and can be used by employers to create a pool of applicants for future hire.

If your organization is looking to establish a partnership to hire students from Delaware State University, please contact our office at 302.857.6120 or email us at careerplanning@desu.edu [2].

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Professional Network

The Professional Network is an excellent tool for employers to connect to DSU students and alumni. The network provides an exclusive, school branded database of professionals, alumni, and mentors, which includes comprehensive search tools and network member confidentiality controls.
Through the network, employers can serve as volunteer career advisors allowing DSU students and alumni to reach out and contact you regarding their career aspirations, your industry, and your employment expertise and experience. You decide how many students you want to interact with and how that interaction will take place (phone, email, or mail). You also have the option of expressing interest to participate on the DSU Career Services Industry Advisory Board, panels, presentations, resume critiques, and mock interviews.

Those interested can sign up through your existing login in Hire-a-Hornet. If you are not an existing Hire-a-Hornet user, simply create a new user name and password at Hire-a-Hornet [4] Please contact the Career Services team at careerplanning@desu.edu [2] or call 302.857.6120 for assistance. And as always, employers may also use NACElink to review resumes, post job openings and showcase their business to current DSU students and alumni.

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Career Fairs

Career Fairs are held in October for fall semester and in March for the spring semester. The fairs are designed for employers to share internship and permanent employment opportunities within their organizations with DSU collegians and alumni. This interaction enables the employer to not only find suitable candidates for current openings, but also helps students at every grade level prepare themselves to be marketable, exceed employer expectations and to efficiently transition from the classroom to the formal occupational setting. Employers can make requests through Career Services to coordinate times in the classrooms where they present their company and industry highlights to the student body and faculty.

Spring 2016 Career & Graduate School Fair, Tuesday, March 29, 2016, 11 AM - 2 PM, MLK Student Center

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Career Week

Hello Recruiter and Community partners! The purpose of Career Week is to set the stage for the fair and to prepare our students for their professional careers.

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Surveys

Delaware State University highly values feedback from employers and other professionals in the industry regarding hiring criteria, trends, and expectations of graduating students. The information you provide is used as a tool to enhance Career Services performance, cultivate career education into course studies and prepare collegians for the global workforce.

Please take a few moments to complete the employer survey below. Completed surveys can be returned by e-mail to careerplanning@desu.edu [2]or by fax to 302.857.6123. The information you provide is strictly confidential. You participation is greatly appreciated.

Please note: the Career Fair survey should only be completed by employers who actively participated in Career Fair activities.

- Employer Survey [5]
- Career Fair Survey [6]

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Links
[1] http://www.collegecentral.com/desu/
[2] mailto:careerplanning@desu.edu
[3] mailto:bmeans@desu.edu
[4] http://www.collegecentral.com
[5] http://www.desu.edu/sites/default/files/Employer%20Survey%20%2804-23-10%29.doc
[6] http://www.desu.edu/sites/default/files/Career%20Fair%20Survey%20%2804-23-10%29.doc